



Contract Mining| Mining & Construction Equipment

DUTY OF CARE POLICY

Rocksurre International recognizes it has a Duty of Care to ensure that all work activities will achieve and maintain a high standard of safety and labour protection for all employees, subcontractors and visitors. All employees have reciprocal Duty of Care to ensure that they assist management in achieving an injury free work place.

Rocksurre International as an Employer has a commitment:

- ✓ To provide and maintain safe workplaces, machinery and systems of work.
- ✓ Report all accidents involving fatal or major injuries to the relevant Safety Inspectorate.
- ✓ Ensure the safe use of machinery and substances in the work place.
- ✓ Provide employees with adequate Personal Protective Equipment.
- ✓ Consult and co-operate with elected safety and health representatives.
- ✓ Provide employees with adequate information, instruction, training and supervision.

All employees of Rocksurre International also have a commitment to:

- ✓ Follow the employer's instructions.
- ✓ Correctly use the Personal Protective Equipment and clothing provided.
- ✓ Do not misuse or deliberately damage any safety equipment.
- ✓ Report all hazards that they are aware of.
- ✓ Report any injury or harm to their health.
- ✓ Co-operate with Rocksurre in reaching the ultimate goal.

Kwasi Osei Ofori

A handwritten signature in blue ink, appearing to read 'Kwasi Osei Ofori'.

Managing Director

Confirmed Date: March 15, 2015